

Les Brenets, 14 August 2016

Policy direction ISASWISS SA concerning Dodd Frank Act

1/ Definition of Conflict Minerals

According to the Dodd-Frank Wall Street Reform and Consumer Protection Act conflict minerals regulations adopted in August 2012, as defined in Section 1502, the conflict minerals produced in the Republic of Congo and neighboring countries are:

1. Tantalum
2. Tin
3. Tungsten
4. Gold

The covered countries are:

- . Angola, Republic of Congo, Tanzania, Zambia, South Sudan, Central African Republic, Burundi, Rwanda and Uganda
- . Since the use of conflict minerals in these areas (SM) is used to fund conflict militants, suppliers shall declare whether they are using minerals from these areas (regardless of how much). As a due diligences measure, they shall retain sufficient information (such as bills) to provide the source of material.

2/ Our procurement policy

Recognizing that the risk of serious adverse effects may be associated with the extraction, trade, processing and export of minerals from conflict zones or high risk and it is our responsibility to respect human rights and not to contribute to conflict, we pledge to adopt, disseminate widely and incorporated into our contracts and / or agreements with our suppliers the following policy for the responsible sourcing of minerals:

- ❖ We commit to refrain from any action likely to help finance conflict and to comply with the relevant resolutions of the United Nations or, where appropriate, national legislation implementing these resolutions.
- ❖ In addition, we will not tolerate any direct or indirect involvement in gross violations of human rights or respect for the individual (forced labor, torture, child labor, genocide, crime against humanity, etc.).

- ❖ We also pledge not to encourage practices to conceal or falsify the origin, the conditions of extraction, processing, transport or trade of ore
- ❖ We will take the necessary measures to ensure that the rights, taxes and royalties due to governments were acquitted.

3/ Note for Suppliers

For Responsible Supply .Chain of Minerals from conflict or high risk areas

Retain records of the use of 3TG minerals and its procurement and origin. Pay particular attention to ensure traceability of accounting.

ISASWISS SA